

PANJIT INTERNATIONAL INC

ESG Policy

PANJIT International Inc. was established in 1986, and investment in the construction of the factory was made in 1993 to mainly produce rectifier diodes, power semiconductors, and other products.

PANJIT has been upholding the business principles of “innovation, growth, responsibility, and sustainability”, sparing no efforts in environmental protection, personal safety and health, labor conditions, moral values and energy. With active promotion and continuous improvement, PANJIT is committed to becoming one of the members of global green enterprises. Meanwhile, we also pledge to adhere to the following declaration, fulfilling our role as a responsible global citizen.

1. Regulatory Compliance

Adherence to environmental, health, and safety regulations, labor laws, energy and other requirements, and implement legal identification and enforcement.

2. Energy Conservation and Waste Reduction

Conserve energy and implement resource recycling, align with global movements for green product promotion and green procurement, and strive to lower GHG emissions. Optimize and add equipment to improve environmental quality.

3. Reduction of Risks

Implement risk control and mitigate hazards in the work environments, activities, or services. Propose health promotion plans as needed, implement safety and health management, and prevent injuries, diseases, and occupational accidents.

4. Respect for Human Rights

Safeguard employees' freedom of collective bargaining and association. Do not employ child labor and strictly prohibit any form of forced labor, coercion, discrimination, or sexual harassment to ensure the rights and interests of all individuals involved.

5. Disciplinary Responsibility

Engage in integrity management, ensure fair trade, avoid improper gains, and respect intellectual property rights. Implement and comply with ethical standards and norms, maintain the company's reputation and protect the rights and interests of stakeholders.

6. Continuous Improvement

Enhance the knowledge and capabilities of employees and stakeholders through education and training. Foster full participation and continue monitoring and improvement of the management system performance. Establish a new consensus on corporate social responsibility.

7. Sustainable Management

Commitment to researching and developing high-efficient and energy saving quality products to collectively drive a cleaner and smarter future for the world.

President :



Date : 2023.10.01